

Professional Education Services professionals, childhood.org.au

The Australian Childhood Foundation acknowledges Aboriginal and Torres
Strait Islander people as the traditional custodians of this land and we pay our respect to their Elders past, present and future.

Australian Childhood Foundation



Weighing it all up

- What brings you to this work?
- Why do you do what you do?
- What makes it worthwhile?
- What makes it feel successful?
- What are the benefits of your job?
- What are the challenges?
- Are there times that feel like it's not worth it?
- What are the costs or challenges of your job?
- How do you balance benefits with costs and stay on top?
- How do you know when you need a break?



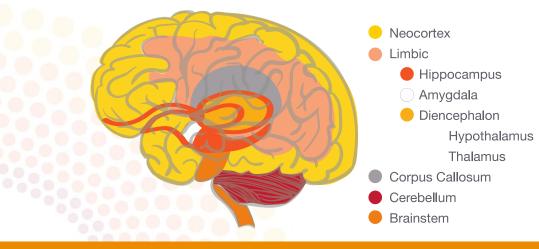
Professional Education Services professionals.childhood.org.au

Thinking about the impacts, defining the terminology



5

Stress, trauma and the brain



Professional Education Services professionals.childhood.org.au

Empathy and the brain

- Somatic empathy
- Limbic resonance
- Cortical empathy





Professional Education Services professionals.childhood.org.au

7

Possible indicators





Professional Education Services professionals.childhood.org.au

Self assessment

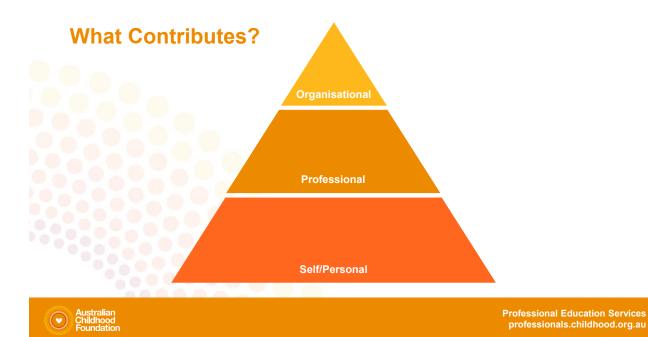
- Useful to monitor impact on the practitioner
- A useful tool is the ProQol (Professional Quality of Life)
- https://www.proqol.org/
- These tools provide snapshot in time of how a worker/carer is travelling re: their sense of self in the work.

Consider ways you might use these in your own workplace and/or practice



Professional Education Services professionals.childhood.org.au

11



Possible risk factors for developing VT- core contributors

- Overload of hearing traumatic stories
- First 2 years in this work
- The experience of empathy
- Own unresolved, unintegrated, experiences of childhood trauma or experiencing current stressful life circumstances



Professional Education Services professionals.childhood.org.au

13

Why we don't want to admit it...

- Self-blame (It's just me!)
- Shame (I'm embarrassed to admit it)
- Denial (It'll pass if I ignore it!)
- Self-sacrifice (Don't want to bother co-workers)
 - Job security (I can't expose my weaknesses)
- Pressure (I don't have time to deal with it)
- Cost (I can't afford to take time off and spend money for help)



Professional Education Services professionals.childhood.org.au

What can we do to prevent it?





Professional Education Services professionals.childhood.org.au

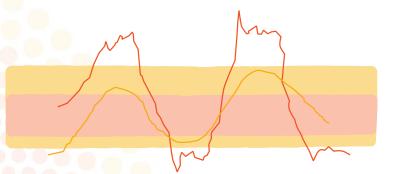
15

Why does how I'm doing matter?

In relationships, one's ability to regulate one's window of tolerance will affect the other's ability to regulate their own window of tolerance

Child's movement in her/his window

Movement in my window





Professional Education Services professionals.childhood.org.au

