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Trauma Responsive Practice in Group Facilitation:

Understanding trauma, neurobiology & the implications for our work with people from Refugee communities

ASeTTS 16th August 2021

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- A message about safety
- Looking after yourselves during our time together is important
- This workshop provides a link between the neurobiology of complex trauma and its impacts on brain, body and relationships
- Sometimes hearing the stories of others, thinking and talking about experiences of significant abuse, neglect and harm can have a triggering effect.

Our own experiences may also influence how we receive the material discussed here today, so please take care of yourself during the



- Learning outcomes
- Build upon your understanding of neurobiology and trauma: the impacts of trauma on our brains, bodies, relationships and functioning
 - Learn about Polyvagal Theory, 'neuroception' and 'regulation': apply this to how we understand our selves, our clients and our work with community
 - Relate trauma responsive practice principles to working with groups
 - Explore the concept of 'cultural humility' and how this may be applied to group facilitation with Refugee communities
 - Consider the neurobiology of self care

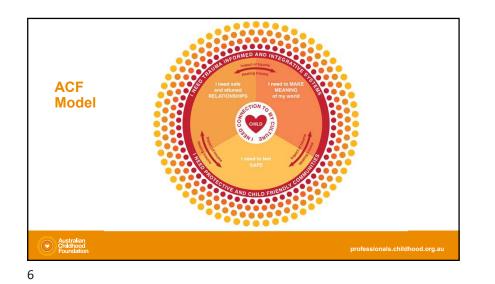
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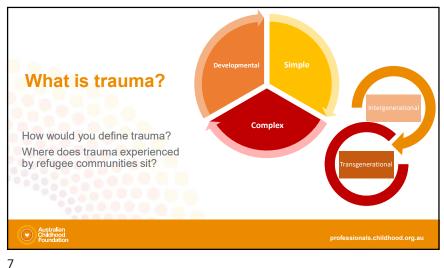
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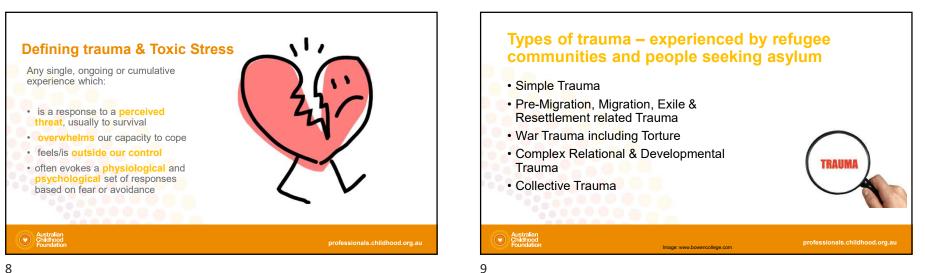
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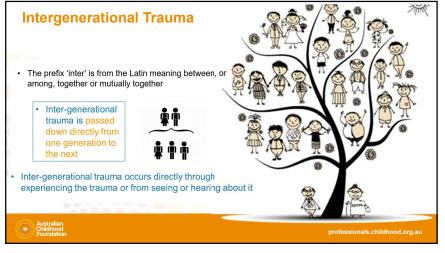
course of the day

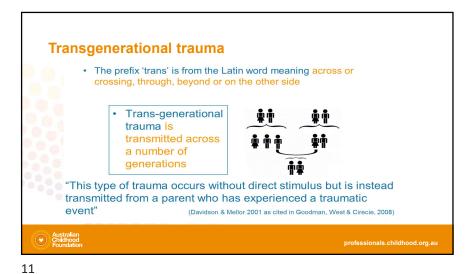
Your emotional safety is paramount



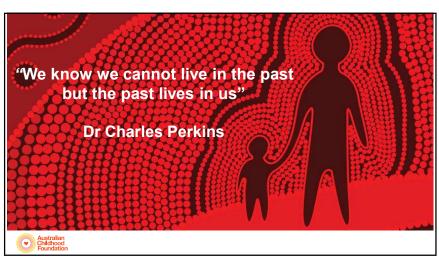


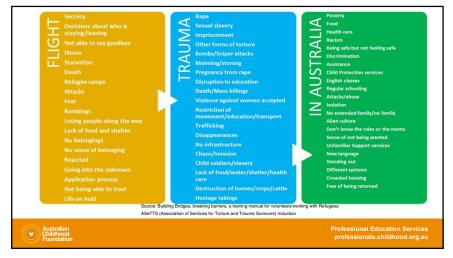


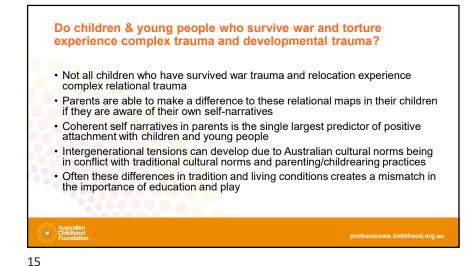


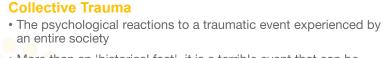








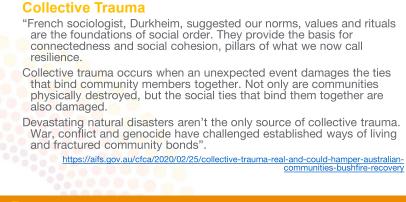


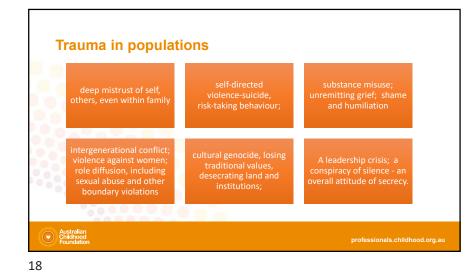


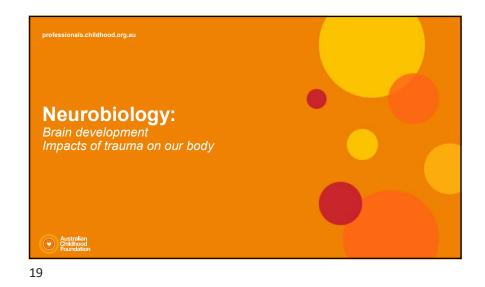
- More than an 'historical fact', it is a terrible event that can be recalled by a whole group of people
- The event exists in 'collective memory':
 - The memory is reproduced and relived by the collective
 - The memory is shared and reconstructed in order to make meaning from it

Hirschberger G (2018)

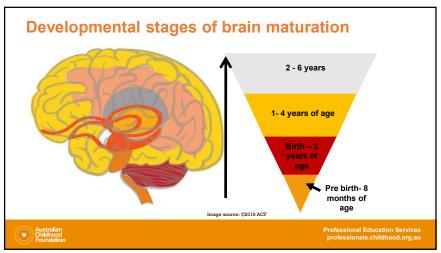
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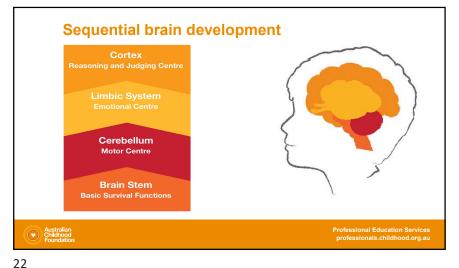












Horizontal brain development

Left Hemisphere

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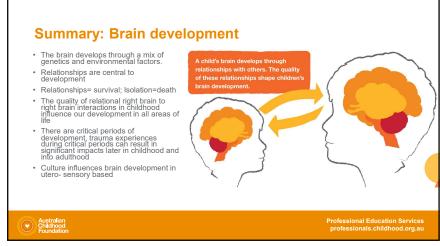
- Evaluates language content
- Optimistic hemisphere
- Understands beginning, middle and end
- Learns from the past and expects the future
- Looks for patterns

Right Hemisphere

In the present moment

- Eye contact
- Facial expression
- Tone of voice
- Posture
 - Gesture
 - Intensity
- el Nors RIGHT





Development: the role of relationships

"I am because we are"

African proverb

"A person's core self – the self that is shaped by early attachment patterns – is defined by who the parental object both perceive him to be and deny him to be"

Bromberg 2001, page 57



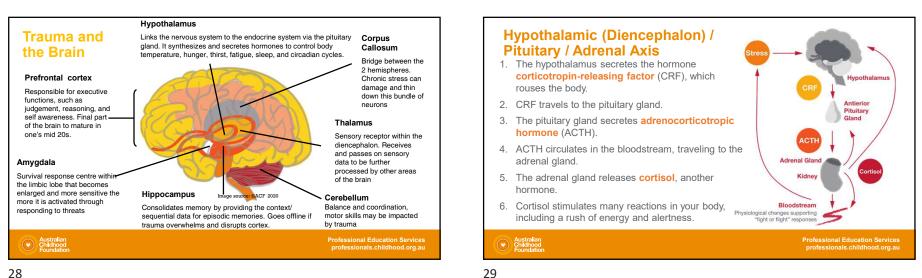
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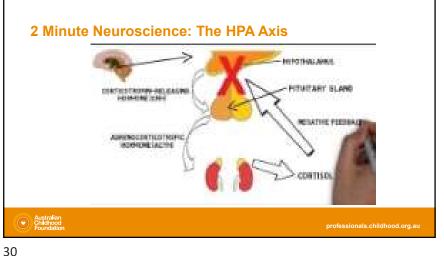
"Frages"

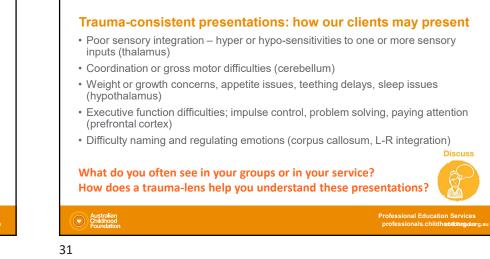
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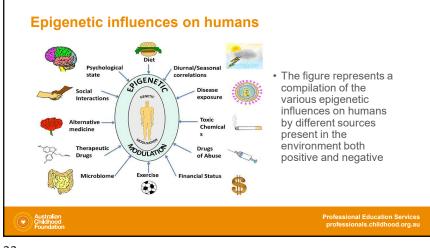






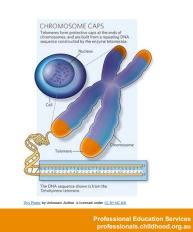


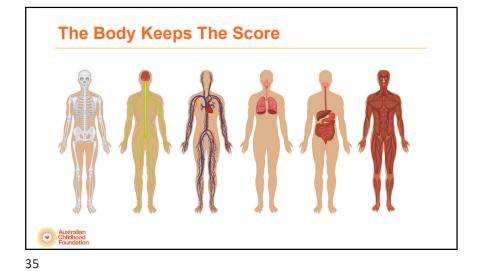


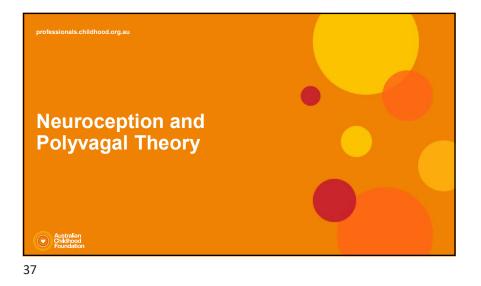


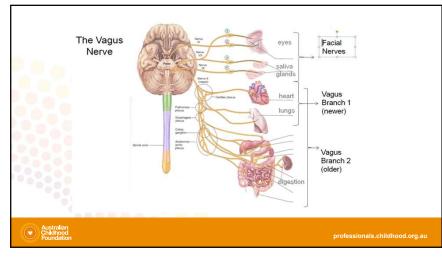


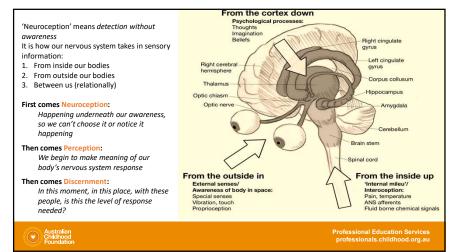
- Caps at the end of DNA, holding it together
- Telomeres shorten as we age
- Those born in families with transgenerational trauma have been shown in studies to have shorted telomeres from birth.

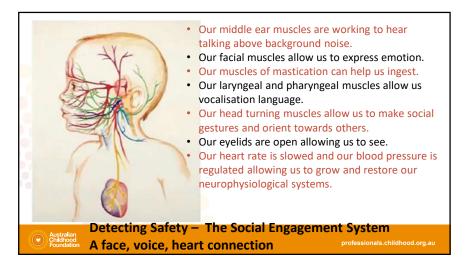


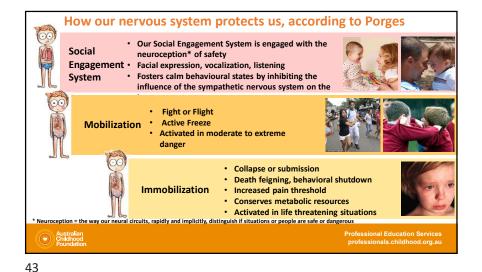






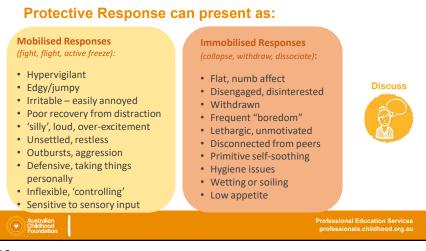


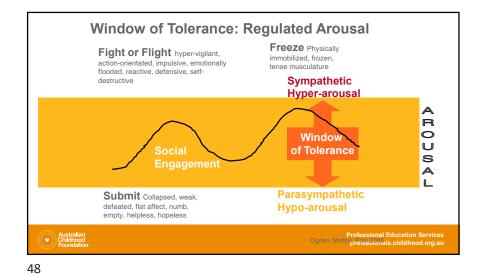


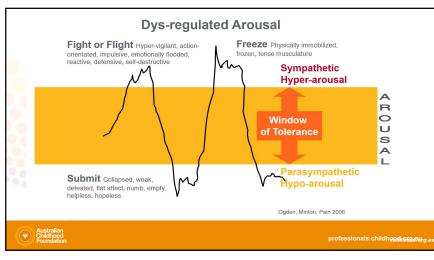


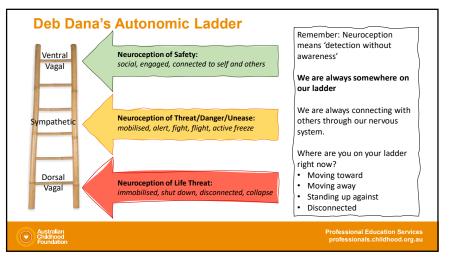














Principles underpinning trauma responsive practice

- · Understanding trauma and its impact
- Promoting safety and stability
- Ensuring we practice cultural humility
- Understanding that healing happens in relationships
- Acknowledging the importance of having a sense of control/power in decision making having a voice
- Belief in hope based recovery
- Empowerment/ strength based
- Worker Self care (NCTIC cited in Steele & Kuban, 2013:53)

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Safety

- Polyvagal theory neuroception of safety (felt safety)
- Safe relationships are the people around me safe?
- Environmental Does our work environment contribute to neuroception and perception of safety? Sensory input smells, sights, sounds, etc.
- Organisational safety does my organisation promote policies and practices that ensure safety of clients and staff?



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Cultural Framework for Practice

- Cultural responsiveness workers and services develop collaborative and respectful relationships with refugee communities to respond appropriately to the issues and needs in ways which promote social justice and human rights
- Cultural safety being allowed to express identity, practice culture and have values honoured and respected without fear of ridicule or prejudice

"Be patient, listen carefully, and understand that we come from different cultural backgrounds with difficult experiences."

- FASSTT service user

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Cultural Humility Cultural humility involves humbly acknowledging oneself as a learner when it comes to understanding another's experience. It involves: • A commitment to lifelong learning • Continuous self-reflection on our own assumptions and practices Being comfortable with 'not knowing' • Recognising the power/privilege imbalance that exists between service users and professionals Cultural humility takes into account the fluidity of culture Cultural humility challenges structural racism. Cultural humility builds mutual trust and respect and enables cultural safety. Kickett, Chandran & Mitchell, 2019 Australian Childhood Foundation

Relationships as Therapeutic

- Each client experiences safe, attuned, consistent relationship/s. What does this look like?
- Respected, supported work relationships
- · Program requirements enable relationship building
- Practice frameworks that promote therapeutic relationships ASeTTS Model of Recovery



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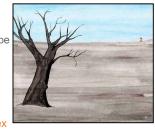
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Hope based recovery

- · Hold hope for your clients until they can hold hope
- · How does the client think about their future and the possibilities available to them?
- · How does the client understand their
- How do you as a worker maintain hope in complex trauma-based work?



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Recap: Trauma responsive practice in group work is...

- Understand trauma and its impacts (individual and collective impacts)
- Promote safety and stability for group members
- Ensure we practice cultural humility as group facilitators
- Provide opportunities for group members to build relationships and social connections
- Provide opportunities for group members to have a voice in decision making
- Belief in hope based recovery
- Provide opportunities for group members to connect with their own Power
 and Strength
- Worker Self care (NCTIC cited in Steele & Kuban, 2013:53)

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RECOVERY GOALS: ASeTTS Model of Recovery

- To restore safety and enhance control and reduce the disabling effects of fear and anxiety
- To restore attachment and connections to other human beings and a sense of belonging
- To restore meaning, identity and justice
- To restore dignity and value and reduce shame and guilt

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What do members of the FASSTT network have to say?

"It's incredibly rewarding when we witness young people taking what they have learnt back to their own families and communities. The group work gives them an opportunity to create some relationships that may have been missing in their lives. We are constantly seeing strong connections form and older kids taking on mentoring roles for the younger ones."

- Youth Specialist Worker, ASeTTS

"When you come here, being part of this group, you feel you are part of a family, you are with people you know. You trust, you feel comfortable; you share stories, relax and enjoy. I feel that everyone here is my sister."

– FICT Participant

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What do members of the FASSTT network have to say?

"I am more secure after coming to the group. Before I was vulnerable. The group has become part of my family because I had no support from family when I came. Now I have support to continue parenting in this country."

- Safe and Secure Parenting Group participant

"The men's group was so important to me, because it is the only time I can laugh."

- Wangarra Men's Group participant

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What do members of the FASSTT network have to say?

"Approaches to mental health treatment in Australia are very Westerncentric. They don't take into account people's way of thinking about mental health; they leave too many people behind. Services should get more information from the community about how they think about mental health in their own context, and how it impacts on their community."





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Without cultural understanding, Western treatment can sometimes do more harm "Most refugees come from collectivist societies which emphasis social connections. It was these social connections that individuals drew on to secure their economic, social, physical, psychological and spiritual wellbeing. Contrast this with Australian society where the individual is the

centre of every aspect of societal thinking producing an atomised society.

The individualistic nature of the Australian society is not a problem for refugees in itself.

However, refugees find it difficult to socially connect with neighbours in their neighbourhood because Australians don't connect with their neighbours in the same way people in a collectivist society connect with those who live around them. Refugees...from collectivist backgrounds can easily be isolated and excluded. This often intersects with unfamiliarity with the new social and physical environment. Therefore, it is very difficult for refugees to draw on skills, knowledge and understanding of the world since it is not clear how applicable these attributes are in their new environment."

Atem Atem, speech at 'From Surviving to Thriving: Refugee Journeys' conference, 2017

Collective Healing through groups

Sharing story can lead to solidarity and promote hope

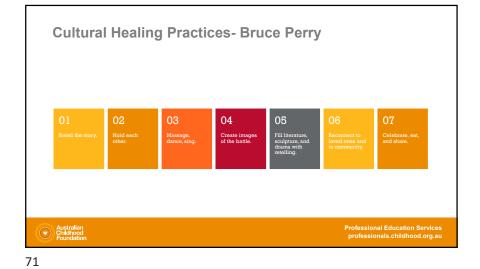
Healing together allows people to find meaning in their experience together.

Working collectively to support basic needs (water, food, firewood, shelter, and emotional support) has been shown to reduce the impact of trauma.

"Working together to help one another increased altruism, social support, cohesion, and positive social beliefs and values."

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Traditional Cultural Healing Practices – Judy Atkinson

Trauma responsive practices have always been part of traditional healing practices in First Nations communities:

- Art
- Music
- Dance
- Theatre
- Body work
- Nature Discovery

Judy talks about growing 'communities of care' within First Nations communities.

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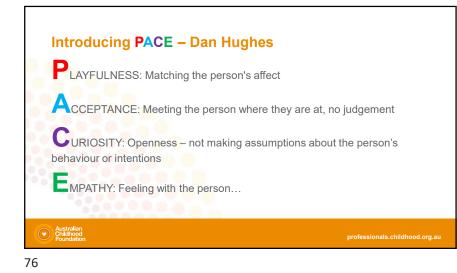
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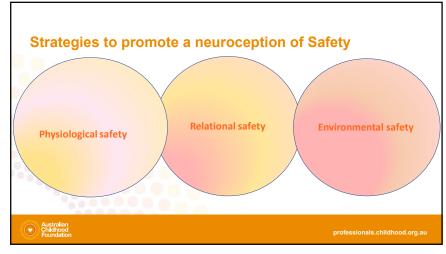
Behaviour in Groups Reflection questions: 1) What was the behaviour that I found challenging? 2) What led up to the behaviour? 3) How did this experience make me feel? 4) What did I do/how did I respond? 5) What would I like to do differently next time? Doel, 2005 Professional Education Services professionals.childhood.org.au Australian Childhood Foundation

Activity: Working with Difficult

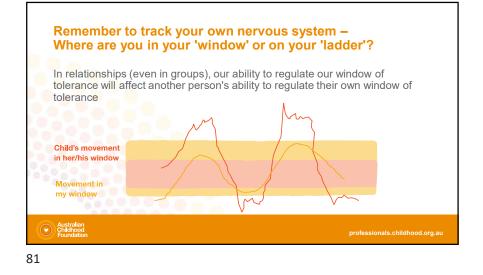
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- Working with trauma is hard work and can lead to us experiencing vicarious trauma
- This work can challenge our sense of who we are, our beliefs about the world and our core values
- We need a combination of both self care and community care strategies

Caring for ourselves is an essential part of this work





"The expectation that we can be immersed in suffering and loss daily and not be touched by it is as unrealistic as expecting to be able to walk through water without getting wet."

R.N. Remen, M.D. 1996







Staying regulated during our client work

• IN THE MOMENT:

- Physical check in (regulate our body systems)
- Mental check in (keeping our cortex online)

• AFTER THE MOMENT:

- Debrief (social engagement system!)
- Physically regulate body systems (movement helps)
- BEFORE THE MOMENT (and all the time)
- Effective self care (nourish to flourish)
- Organisational culture (collective actions)



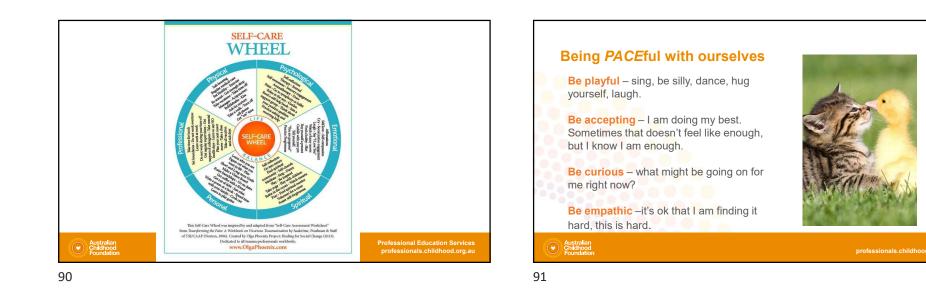




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Normal brain-body reactions to stress Our brain has 3 priorities: 1 = survival (brainstem, downstairs brain) 2 = emotions (limbic region, downstairs brain) 3 = thinking/reflection/meaning making (cortical region, upstairs brain). Thinking is the first thing to go offline during acute stress or trauma Total content of the first thing to go offline during acute stress or trauma

Safety is fundamental Connection is fundamental Children, young people and adults alike need to co-regulate within safe relationships

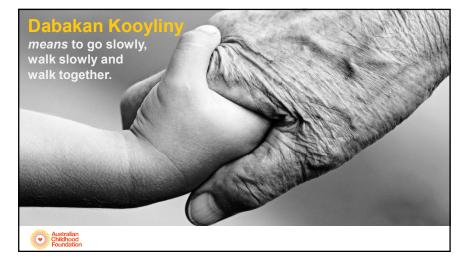
Relationships of safety and trust are protective

Our sense of self and capacity to self-regulate big emotions (distress, worry, panic, fear, disgust, anger, sadness) is developed and enhanced in relationships

Our capacity for empathy is developed and enhanced in relationships

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