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- Understanding child and adolescent development at different stages of growth
- Understanding the impact of trauma on child development particularly for children and young people in care
- · Responding from a trauma-informed perspective
- Considering the role of culture in our understanding and responses to children and young people in care



## training Whole Group Discussion

What is it like living/working with the children/young people in your program?

What are the best parts?

What are the challenges?

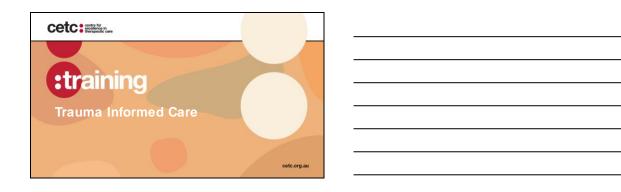
Please jot down some words in the chatbox each in response to each of the three questions

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## training Activity : Meet James

- James is 12 years old and currently lives in residential care with his 10-yearold brother Alex.
- James was removed from home due to chronic neglect and family violence when he was 8 years old. His mother has serious mental health issues and his father is incarcerated
- James is in residential care after a number of placements broke down, the last one being after the carer became ill
- James is protective towards his younger brother but can often become angry





# :training Trauma Informed Care

- Trauma-informed care (TIC) has developed in response to the overwhelming evidence that children in residential care settings have high exposure to trauma and poor health outcomes.
- TIC recognises the impact of a history of trauma on a person's day-to-day living and the need for trauma-aware staff who can provide safe containment and reduce the likelihood of retraumatisation
- Consequently, many models of residential care share similar underpinnings in relation to attachment frameworks and traumainformed care (TIC).

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## :training What is trauma-informed care?

- $\hbox{`A program, organisation, or system that is trauma-informed:}\\$
- Realizes the widespread impact of trauma and understands potential paths for recovery.
- Recognizes the signs and symptoms of trauma in clients, families, staff, and others involved with the system.
- Responds by fully integrating knowledge about trauma into policies, procedures, and practices.
- · Seeks to actively resist re-traumatization.'

(Substance Abuse and Mental Health Services Administration,

SAMHUSA)

etroining	Being	Trauma	-Informed

- · Provides a new paradigm that views trauma as an injury
- The shift is from "What is wrong with you?" to "What has happened to you?"
- · Understands freeze, flight and fight as survival responses
- Recognises that trauma is common

# Elements of Trauma Informed training Environments

- SAFETY precedes learning
- FEAR override's ability to think clearly
- BEHAVIOURS communicate feelings
- ENVIRONMENT and ACTIVITIES can calm
- RELATIONSHIPS can heal
- NON-VERBALS are powerful
- TEAMWORK and shared responsibility are vital
- CONNECTIONS across system

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## training CULURALLYSAFE-Trauma Informed

- Trauma-informed approaches are based on a deep understanding of trauma and its impact on individuals, families and communities, respecting and drawing on Aboriginal knowledge and culture. This is critical to avoid misunderstandings and disengagement and is best implemented through consultation with the community to understand any issues or trauma in that community.
- The ability to adopt a trauma-informed approach is a specifically developed skill set which requires formal training, Opportunities should be provided to staff to train in this field, with a particular focus on culturally-

appropriate practice with all cultures, as required to meet the needs and work of your organisation or agency.

What are the key
components of
Culturally-
Sensitive
Trauma-
Informed
Carina?

A culturally-sensitive, trauma-informed care provide can help traumatized children and families by:

Recognizing cultural variations in the subjective perception of trauma and traumatic stress response

Understanding the role of beliefs in the interpretation of trauma and the recovery process

Helping to restore a sense of safety for the child and

Attending to the distress of the child or family, in the

Working within and through the family structure to promote emotional and social support, and

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# Profile of Children and Young People in Care

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# training A quick snapshot of children and young people in care

69% had experienced neglect, 48% physical abuse, 37% emotional abuse and 23% emotional abuse ( <code>Chambers</code> et all 2010)

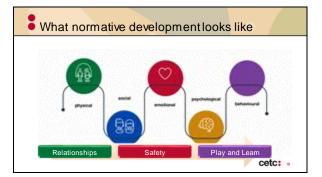
They may have also experienced other difficulties such as pre-natal exposure to alcohol, poverty , placement instability and other neurodevelopmental issues and ADHD and Autism

Children who are placed in out of home care display more behavioural difficulties and mental health problem than children who have had similar life experiences but not placed in care (Ford et al 2007 as quoted in Mclean 2016)

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- Aboriginal and Torres Strait
   Islander children represent 37% number of Torres Strait Islander of the total population of all children that have been projected to double by 2029. Islander children represent 3/% of the total population of all children that have been remov ed from their parents – a staggering 20,077 children – but represent only 6% of the total population of children in Australia.

# Healthy Child Development cetc: 17



### training Child Development

- We become who we are as a result of a mix of genetics, temperament, and experience
- Nature and nurture interact to influence almost every significant aspect of a child's development
- The pace of development is very rapid in the early years
- Each developmental stage is identified by distinct physical, psychological, and emotional characteristics
- At each developmental stage the child faces developmental tasks that require the support of parents to achieve



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### training Child Development

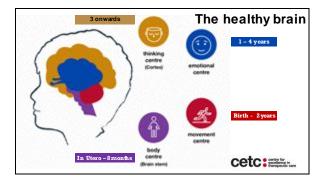
- Healthy development occurs within the context of caring and supportive relationships
- The perceptions, abilities, and behaviour of children change as they grow
- Every area of development impacts on other areas
- Developmental delays in one area will impact on ability to consolidate skills and progress to the next developmental



## :training Child Development

- Early experiences of abuse and neglect impact negatively on a child's developmental trajectory
- Children who miss out on successfully reaching earlier developmental milestones will need significant support to achieve these and move on to the next
- We need to distinguish between 'normal' behaviours for varying ages and stages and those that may indicate unmet developmental needs





Left Hemisphere

- Evaluates language content
- Optimistic hemisphere
- Understands beginning, middle and end
- Learns from the past and expects the future
- · Looks for patterns



- · Eye contact
- · Facial expression
- · Tone of voice
- Posture
- Gesture
- Is mute Grasps the whole

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# training The Growing Child's Brain At birth – 100 billon neurons Brain development – creating, strengthening and discarding connections between neurons Synapses organise the brain by forming neural pathways At peak – 2 million synapses per second Aged 2 – 100 trillion synapses Aged 3 – 90% of its adult size



In order to develop normally, a child requires progressively more complex joint activity with one or more adults who have an irrational emotional relationship with the child. Somebody's got to be crazy about that kid. That's number one. First, last, and always

Urie Bronfenbrenner (1979)

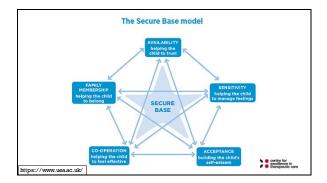
Experience love
 Share emotions
 Build trust
 Commect with others
 Have a sense of belonging
 Form meaningful relationships
 Read people's body language and behaviours

Relationships

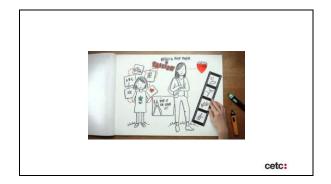
Safety

Play and Leam

Play and Leam





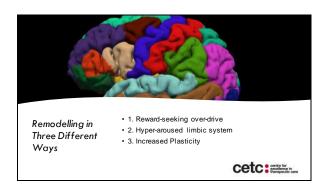


- What is going on inside the brainin adolescence is different in childhood and adulthood.
- The brain process in adolescence is often defined as a period of remodelling.



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### Prefrontal Cortex: under construction

- · Short attention span
- · Impulsivity and increased risk taking
- Procrastination (lack of motivation or internal reward systems)
- Disorganisation (trouble working through long term goals)
- · Poor Judgement and problem solving
- Reduction in ability to see things from other's perspective



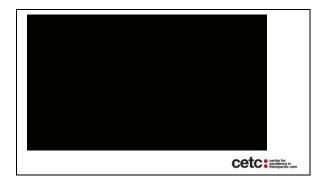
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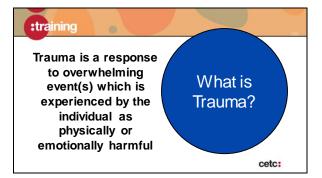
- Young People's brains are also responsive to new experience Neuroplasticity
- Practicing Healthy alternatives to problematic behaviours stimulates new pathways in the brain for change ( Powell 2015)
- Young People can acquire new knowledge and maturity from exploration and experience
   There can be positive outcomes with coping with difficulties in life post traumatic growth
- Importance to self monitor to maintain a strength focused approach



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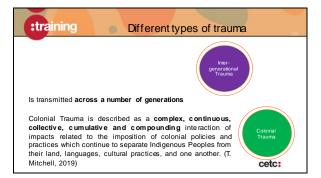


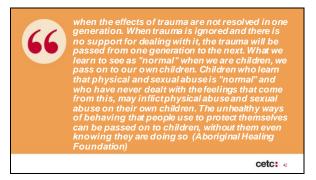






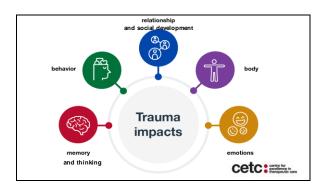
training Different types of traur	na
When a child experiences complex trauma it can have adverse development particularly the way the brain develops.  Because experiences of trauma can affect a person's behaviour, coping mechanisms, and ability to form	Inter- generational
relationships, people affected by trauma can inadvertently pass on the effects to the children in their care.	Trauma
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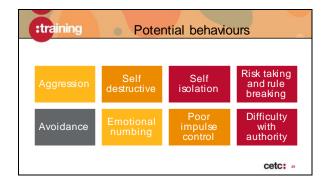


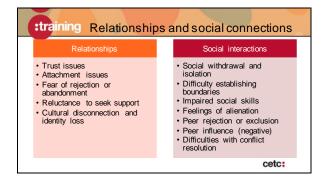


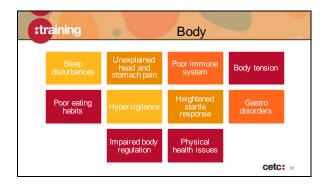
	Impacts depend upon
Ō	At what life stage of development the trauma is experienced
lık,	The nature and frequency of the events
<b>(4)</b>	Individual characteristics such as genetics and previous experiences
	The level of support by significant others, before during and after the event(s)
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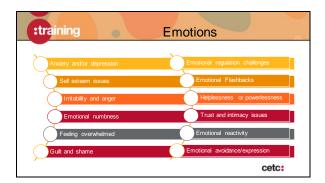
	training Activity: Impact of Trauma on James
	James can be polite and cooperative with staff and at other times can become angry very easily
•	He seems to have the most difficulty with female staff hurling abuse about them being "piss weak and hopeless". He is also known to make racist comments to staff
•	James and his brother Alex appear to feel safer and there are fewer problems with an older staff member Terry
•	Both James and his brother struggle at nighttime, not wanting to go to bed, and will often delay the process with numerous requests for drinks, toilet breaks, etc
•	At the unit James keeps to himself or spends most of his time with his brother
•	What are some of the impacts of trauma for James?

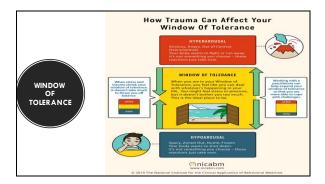
# Memory Impaired retention and recall Difficulty concentrating Intrusive memories and flashbacks Memory gaps Memory triggers and associations Impaired working memory Thinking/cognitive Hypervigilance and distractibility Negative self belief Reduced attention span Lack of planning and organising skills Difficulty with decision making Reduced problem solving skills Learning difficulties



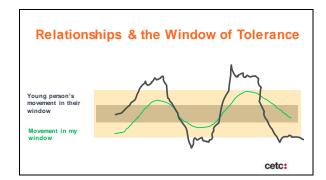






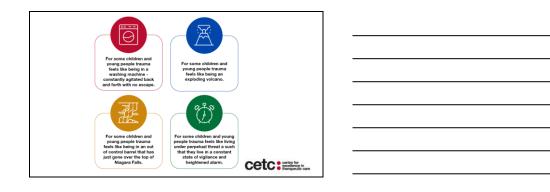






# This activity is done in pairs 3. Their role is to cross one out and give back to you 1. Write down three things 4. How does it feel? that are important in your life on a sticky note 2. Give your paper to another person







Children and young people's behaviour can hide the real picture of what is going on for them. For example, because of its intensity, anger can mask many other feelings in children and young people such as frustration, confusion, sadness, fear, and distress. Trauma-based behaviours are often also referred to as "behaviours that challenge".

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# Beliefs about Behaviours that challenge Please seled one of the following for each item: foldily agree Behaviour is a form of communication Some young people just want attention Some young people are born that way There are reasons behind young people's behaviour Behaviour Behaviours are most easily changed when a young person feels safe







### training Case Study - James

- James can become upset and agitated when a boundary is set eg he is told no or after a phone call with his mother. James will often refuse to follow directions such as bedtimes and can become verbally aggressive towards staff. He also throws things around eg threw the phone at the wall after contact with his mother and slammed doors. On one occasion he punched a hole in the wall of his bedroom
- What might be some underlying reasons for James' behaviour?
- How might you respond to James?

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# Engaging with Children and Young People in Residential Care

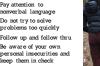
Specific techniques are relatively unimportant in addressing behaviours that challenge compared to the power of therapeutic relationships, which are the result of a pattern of interaction over time. As Howe (2011) says: "If relationships are where things go wrong, then relationships are where they are going to be put right".



# Engaging with Children and Young People

- Spend time developing a relationship with a young person whilst they are calm, get to know the things they erjoy, notice the early signs of distress and consider how you cap provide comfort and support to them.

   Ask open-ended
- Ask open-ended questions
- Emphasise listening over talking





### Engaging with Children and Young People

- Provide consistency, and predictability both in relationships and the general structure and routine of their day
- Help them manage overwhelming emotions
- Help children and young people to name emotions
   Teach relaxation skills and encourage activities that allow for positive emotions exercise, art, and music



# training PACE: Daniel Hughes

- •Playful
- Accepting
- •Curious
- •Empathic

"PACE is a way of thinking, feeling, communicating and behaving that aims to make the child feel safe. It is based upon how parents connect with their very young infants. As with young toddlers, with safety the child can begin to explore." Dan Hughes

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### PACE cheat sheet:

Reep it light, be silly, find the fun (where possible)

A see the young persons feelings and needs separate to the behaviour and respond to them first.

I wonder what...?' 'What do you think?' questions and guess and check

'That sounds really tough' 'that must have been really hard'.

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# Homework: Relational Snakes and Ladders cetc:



